



EMPLOYMENT APPLICATION

You must be at least 18 years of age to work for Centerpoint Construction Corp. If hired, can you provide documentation validating you are 18 or older? Yes No

PERSONAL INFORMATION

NAME	<i>Last</i>	<i>First</i>	<i>MI</i>
HOME ADDRESS	<i>Street Address</i>	<i>City</i>	<i>State</i> <i>Zip Code</i>
CONTACT DETAILS	<i>Phone</i>	<i>Email</i>	
Position Applied for:		Desired Salary: \$	Date Available:
Have you ever worked for this company? Yes <input type="checkbox"/> No <input type="checkbox"/> If so, when?			
Have you ever been convicted of a crime? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, explain.			
Are you Authorized to work in the U.S.? Yes <input type="checkbox"/> No <input type="checkbox"/>			

EMPLOYMENT HISTORY (STARTING WITH MOST RECENT)

Employer:		Phone:	
Address:		Employed: <i>From</i>	<i>To</i>
Job Title:		Starting Salary: \$	End Salary: \$
Immediate Supervisor:		Reason for Leaving:	
Job Responsibilities:			
May we contact this employer for a reference? Yes <input type="checkbox"/> No <input type="checkbox"/>			
Employer:		Phone:	
Address:		Employed: <i>From</i>	<i>To</i>
Job Title:		Starting Salary: \$	End Salary: \$
Immediate Supervisor:		Reason for Leaving:	
Job Responsibilities:			
May we contact this employer for a reference? Yes <input type="checkbox"/> No <input type="checkbox"/>			
Employer:		Phone:	
Address:		Employed: <i>From</i>	<i>To</i>
Job Title:		Starting Salary: \$	End Salary: \$
Immediate Supervisor:		Reason for Leaving:	
Job Responsibilities:			
May we contact this employer for a reference? Yes <input type="checkbox"/> No <input type="checkbox"/>			

EDUCATIONAL INFORMATION		
High School:		Location:
Did you Graduate: Yes <input type="checkbox"/>	No <input type="checkbox"/>	From <input type="text"/> To <input type="text"/>
College:		Location:
Did you Graduate: Yes <input type="checkbox"/>	No <input type="checkbox"/>	From <input type="text"/> To <input type="text"/>
Other:		Location:
Did you Graduate: Yes <input type="checkbox"/>	No <input type="checkbox"/>	From <input type="text"/> To <input type="text"/>
PROFESSIONAL REFERENCES		
Please list three (3) professional references:		
Full Name:		Relationship/Title:
Company:		Contact Number:
Address:		
Full Name:		Relationship/Title:
Company:		Contact Number:
Address:		
Full Name:		Relationship/Title:
Company:		Contact Number:
Address:		
MILITARY SERVICE		
Branch:		Rank at Discharge:
Type of Discharge:	From <input type="text"/>	To <input type="text"/>
If other than honorable discharge, please explain:		

CENTERPOINT CONSTRUCTION CORP. IS PROUD TO BE AN EQUAL OPPORTUNITY EMPLOYER. It is our policy to provide employment, employment opportunities, compensation and other terms and conditions of employment without regard to race, color, religion, national origin, sex, age, disability, sexual orientation, marital or veteran status or any other legally protected class. As an Equal Opportunity Employer, the Company intends to comply fully with all applicable employment laws. The information requested on this application will only be used for purposes consistent with those laws.

I certify all information provided on this application is true, accurate and complete. I understand falsification, misrepresentation, or omission of any facts in this application or any other document submitted in connection with Centerpoint Construction Corp. employment may result in denial of employment or termination of employment regardless of the timing or circumstances of discovery. By signing below, I authorize Centerpoint Construction Corp. to verify the information I have supplied by inquiring of the people and firms listed above, and others, as to my ability, character, reputation and previous employment.

Applicant Signature: _____

Date: _____



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Consent Agreement and Release of Liability

I voluntarily consent to the pre-employment screening/s listed below and understand that employment with Centerpoint Construction Corp. is contingent upon my satisfactory completion of same:

1. Motor Vehicle Records – if driving is part of the job responsibilities
2. Reference Checks – if required

As part of the company's Drug and Alcohol-Free Workplace Program

3. Pre-employment Drug Test - (Conducted post-job offer, pre-hire)

As a job applicant, I understand that I may be extended an offer of employment prior to the successful completion of all screenings. A motor vehicle records search and pre-employment drug screen will be conducted after an initial offer of employment has been extended.

I understand that if my test is confirmed positive for controlled substances or I refuse to consent to be tested, the offer of employment with Centerpoint Construction Corp. will be rescinded and I will be removed from further consideration for employment for a period of no less than thirty (30) days, at which time I may reapply for employment.

I acknowledge that I have received training materials on the effects of substance abuse, and have read and understood the terms of the company's Drug and Alcohol-Free Workplace Program. I understand that I may be subjected to drug and/or alcohol testing during the course of my employment with Centerpoint Construction Corp. for the following reasons as outlined in this policy:

1. Post-Offer Job Applicant Screening
2. Reasonable Suspicion Testing
3. Post-Accident or Injuries as per procedures
4. Routine Fitness-for-duty
5. Return to work and follow-up drug testing

I understand that if my test is confirmed positive for controlled substances or I refuse to be tested during the course of my employment with Centerpoint Construction Corp. for any of the above reasons, my employment may be terminated.

I understand that the collection, testing, and reporting of my specimen will be done in accordance with the standard chain of custody procedures and/or any federal or state regulations applicable to my job duties. If I am taking any prescription medication at the time of my drug test, I will be afforded an opportunity to reveal that information to a medical review officer in the event my test results are positive.

I agree to hold harmless Centerpoint Construction Corp., the testing company, and all of their associates and agents, including the Company's designated MRO, from an action that may arise out of such test result being provided to Centerpoint Construction Corp. and its agents, assignees, or representatives, including its designated Medical Review Officer. I further authorize Centerpoint Construction Corp. to release any and all information concerning my drug test results to the Human Resources Representative in connection with any matter pertaining to the test results and any related matter arising from or connected with those results. This release of information is valid for a period of one (1) year or until the conclusion of any administrative or legal proceeding relating to the test, whichever is later.

Print Applicant's Name

Date

Applicant's Signature